

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड  
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

MINUTES OF THE SEVENTH MEETING OF THE SPECIAL CELL  
(AGENDA BY CIRCULATION)  
ON 12<sup>th</sup> May, 2020 AT NITUK-SATELLITE CAMPUS, MNIT JAIPUR

The seventh meeting of the Special Cell was conducted through Agenda by Circulation.

The agenda was circulated to the following members:

- |   |                               |
|---|-------------------------------|
| 1. Dr. Hariharan Muthusamy, Dean (FW)                 | - Ex-Officio Chairperson      |
| 2. Col. Sukhpal Singh, Registrar                      | - Ex-Officio Member Secretary |
| 3. Dr. I. M. Nagpure, Asstt. Prof. (Gr-I)             | - Member                      |
| 4. Mr. Parveen Kumar, Liaison Officer (SC/ST/PWD/ESM) | - Ex-Officio Member           |
| 5. Dr. Abhimanyu Kumar, Liaison Officer (OBC/EWS)     | - Ex-Officio Member           |
| 6. Dr. Suman Rathore, Deputy Registrar, MNIT Jaipur   | - External Member             |
| 7. Mr. Sanjeev Jainth, Deputy Registrar, IIT Roorkee  | - External Member             |
| 8. Mr. Birbal Singh, Asstt. Registrar, MNIT Jaipur    | - External Member             |
| 9. Mr. Jagdeep Singh, Asstt. Registrar (Estt), NITUK  | - Ex-Officio Member           |

The Committee deliberated upon the following agenda:

**SC 07.01:** *To deliberate upon the Implementation of Reservation in Teachers' Cadre and Cadre-wise Reservation in NIT Uttarakhand as per clarification issued by MHRD vide letter No.F.No.33-3/2018-TS.III dated 05/11/2019.*

*The Institute since its inception is maintaining common Reservation Roster for all the Teaching Cadres namely Professor, Associate Professor and Assistant Professor, which is not as per the spirit of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019. Moreover, MHRD had not given the sanction for Teaching Post based on the Teaching categories namely Professor, Associate Professor and Assistant Professor.*

*The Sanction Order from MHRD No. F.No.30-1/2017-TS.III dated 31st July 2017 (Annexure-I), whereby Institute has been sanctioned 16 additional Teaching posts, therefore now totalling to 86 Teaching posts. Out of which 72 faculty are in-position (including of 14 Trainee Teachers), and hence, 14 positions are vacant. The totals of 86 sanctioned posts are the combination of the Professor, Associate Professor, and Assistant Professor.*

*The Competent Authority constitutes an ACoFAR Committee to assess the Teaching loads and recommend the further stratification (with numbers and department wise) of the Teaching positions in three Cadres. The Minutes of the Meeting of ACoFAR Committee, held on 07.02.2020 (Annexure-II) in which ACoFAR Committee has recommended 04 posts in Associate Professors Cadre and 05 posts in Professors Cadre.*

*The Government of India, MHRD has notified vide letter no. F.No.33-3/2018-TS.III dated 5th November, 2019 (Annexure-III) the enactment of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019. The same has to be adopted by the Institute and is required to implementing the Cadre-wise Reservation in Teachers positions as it shall have bearing on the ensuing Faculty Recruitment Drive.*

*The copies of present Roster Register maintained by the Institute are enclosed as*



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*(Annexure-IV). The Special Cell is requested to deliberate upon the matter and give recommendations to revise the present Reservation Roster Registers maintained by the Institute, and also give recommendations on Roster Points of various reservation categories for Professor and Associate Professor Cadres as per the New Reservation Roster for these Cadres.*

*Keeping in view the COVID-19 situation it is not possible for the Institute to conduct the meeting of Special Cell at one place. Hence the Agenda is being circulated to all the members through e-mail. All the members of the Special Cell are requested to give their remarks through e-mail, so that minutes can be prepared accordingly.*

*The Special Cell is requested to deliberate upon the matter.*

**Resolution:** Special Cell perused the MHRD Letter No.F.No.33-3/2018-TS.III dated 5th November 2019 regarding the implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019, in the Institution and deliberated upon as follows:

As per provisions 23(2) and 23(3) of Statutes of NITs, rules of Government of India are applicable for the purposes of appointment in NITs. Similarly, the reservations of posts in NIT Uttarakhand are to be done in accordance with the rules of the Central Government. Therefore, the Special Cell recommends adoption and implementation of the provisions contained in the above-mentioned letter of the MHRD, by the Institute.

With reference to the MHRD Sanction Order No. F.No.30-1/2017-TS.III dated 31st July 2017, whereby Institute has been sanctioned 16 additional Teaching posts, therefore now totaling to 86 Teaching posts. Out of which 72 Faculty are in-position (including of 14 Trainee Teachers), and hence, 14 positions are vacant.

The Special Cell observed that the Institute is presently maintaining common Reservation Roster for all the Teaching Cadres namely Professor, Associate Professor and Assistant Professor, which is not as per the spirit of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.

Also, it has also been observed that MHRD had not given the sanction for Teaching post based on the Teaching categories namely Professor, Associate Professor and Assistant Professor. The totals of 86 sanctioned posts are the combination of the Professor, Associate Professor, and Assistant Professor.

As per the provisions of the Recruitment Rules, the Competent Authority constitutes an ACoFAR Committee to assess the Teaching loads and recommend the further stratification (with numbers and department wise) of the Teaching positions in three Cadres.

The Special Cell also referred to the Minutes of the Meeting of ACoFAR Committee, held on 07.02.2020 in which ACoFAR Committee has recommended 04 posts in Associate Professors Cadre and 05 posts in Professors Cadre.

The Special Cell recommends that as per the GoI instructions, separate Reservation Roster Registers have to be maintained for each Cadre namely Professor, Associate Professor, and Assistant Professor.

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*28/10/2020*

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*29/10/2020*

*Shakti*  
*29/10/2020*



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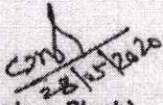
After due deliberations on the subject and perusing the present Reservation Roster Registers maintained by the Institute, the members of the Special Cell unanimously recommend that Institute may fill up the vacant Teaching Cadre posts as per the recommendations of the ACoFAR Committee dated 07.02.2020 through Direct Recruitment on All India Basis, but in following reservation categories, as per the New Reservation Roster for these Cadres:

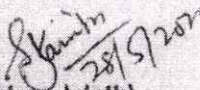
Professor				Associate Professor			
Total Number of Post			05	Total Number of Post			09
Sl. No.	Roster Point	Category As per Roster	Remarks	Sl. No.	Roster Point	Category As per Roster	Remarks
1	1	UR	Prof. V.K. Sharma (UR) Relieved on 08.07.2014	1	1	UR	Dr. A.S. Dhundi Relieved on 25.06.2015 (UR)
2	2	UR	Prof. R.B. Patel (UR) Relieved on 08.07.2019	2	2	UR	Dr. Dharmendra Tripathi (UR)
3	3	UR	Vacant To be Advertise as UR	3	3	UR	Dr. Sanat Agrawal (UR)
4	4	OBC	Vacant To be Advertise as OBC	4	4	OBC	Dr. Hariharan Muthusamy (UR) OBC : -1 (Shortfall) , UR : +1 (Excess)
5	5	UR	Vacant To be Advertise as UR	5	5	UR	Dr. Gurinder Singh Brar (UR)
6	6	UR	Vacant To be Advertise as UR	6	6	UR	Dr. Laila Prasad (UR)
7	7	SC	Vacant To be Advertise as SC	7	7	SC	Vacant To be Advertise as SC
				8	8	OBC	Vacant To be Advertise as OBC
				9	9	UR	Vacant To be Advertise as OBC, Due to Shortfall of OBC
				10	10	EWS	Vacant To be Advertise as EWS

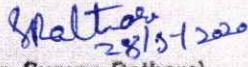
The Special Cell recommends that Cadre Based Reservation Roster should be maintained for each Cadre. The Reservation Roster Register should be prepared as per the Govt. of India format and as per Govt. of India guidelines.

The Liaison Officer (SC/ST) and Liaison Officer (OBC) shall be responsible to periodically scrutinize, verify and authenticate by their signatures that all the Reservation Roster Registers are maintained as per the spirit of the Central Educational Institutions (Reservation In Teachers' Cadre) Act, 2019. Duly verified Roster Registers should be presented before the Special Cell in its next meeting.

The meeting ended with vote of thanks to the Chair.

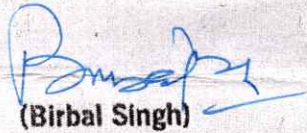
  
(Jagdeep Singh)  
Assistant Registrar (Estt.)  
Ex-Officio Member

  
(Sanjeev Jainth)  
Deputy Registrar IIT Roorkee  
External Member

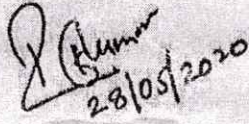
  
(Dr. Suman Rathore)  
Deputy Registrar MNIT Jaipur  
External Member



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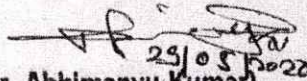
(Birbal Singh)  
Assistant Registrar MNIT Jaipur  
External Member

  
28/05/2020

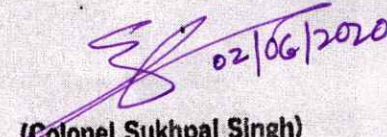
(Parveen Kumar)  
Liaison Officer (SC/ST/PWD/ESM)  
Ex-Officio Member



(Dr. I. M. Nagpure)  
Asstt. Professor (Gr-I)  
Member

  
29/05/2020

(Dr. Abhimanyu Kumar)  
Liaison Officer (OBC/EWS)  
Ex-Officio Member

  
02/06/2020

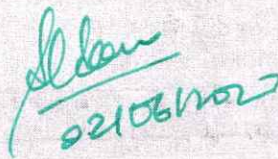
(Colonel Sukhpal Singh)  
Registrar  
Ex-Officio Member Secretary

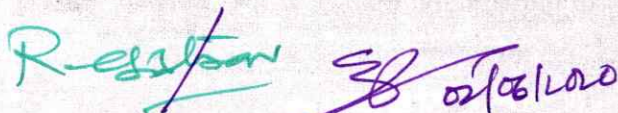
  
01/06/2020

(Dr. Hariharan Muthusamy)  
Dean (Faculty Welfare)  
Ex-Officio Chairperson

  
Director 01/06/2020

Pl. Keep me copy in your file for record.

  
02/06/2020

  
02/06/2020

Suptt (Estt)  
AR (Estt)